

The HON Company & Allsteel

MAJORS: Industrial Engineering, Mechanical Engineering

TITLE: Business Process Improvement Program

JOB DESCRIPTION:

We're innovating.

We're evolving.

We're hiring.

The HON Company and Allsteel, operating companies of HNI Corporation, have immediate needs for engineering professionals that want to be part of and contribute to our future.

As a new member joining our team, we want you to have a holistic understanding of our business and your opportunities. For your first 6 – 8 weeks, you will be immersed in HNI business and processes through participation in our Business Process Improvement Program. Here, you will experience foundational learning on our core competencies, gain hands on experience with lean tools and learn and work within multiple HNI facilities.

Once you complete the Business Process Improvement Program, you will join a team within The HON Company or Allsteel focused on our continued growth and evolution.

As an Engineer within HNI, you will develop strong technical knowledge of our products and processes as well as core manufacturing competencies.

Successful candidates will have attained high achievement and a four year degree in engineering. The ability to work in a cross-functional team environment and be adaptable and flexible is critical. Strong leadership skills are required.

Additionally, successful candidates will be expected to have excellent communication skills and be able to influence decision makers; the ability to multi-task, and work with all levels within the organization are critical.

HNI offers a competitive compensation and benefits program. Additionally, our members have the opportunity to diversify their skill set through new experiences, developmental opportunities, and future career opportunities within HNI Corporation.

If you're ready to be part of an innovative organization focused on providing exceptional customer experiences through our products and processes, apply today.

We believe in our products. We believe in our customers. We believe in our members.

We're hiring.

TITLE: Product Development Engineer

We listen to our customers, and respond with the product solutions they need to be successful.

Only functional, effective products can truly be called “solutions”, so we find inspiration in what works.

We are a member-owned organization, and every member is invested in delivering the best service experience in the country.

We would rather be on-the-mark than on-trend. We know our customer, and are well positioned to meet their needs.

We are HON. We are ready. The question is Are you?

As the largest operating company of HNI Corporation and North America’s leader in providing workplace furniture solutions, The HON Company has opportunities Product Development Engineers.

As part of our fast-paced, highly visible team, the individual selected to fill this role will not only have exceptional engineering skills but also a vision and passion for implementing product solutions.

While no day will be the same, you can expect to put your skills to use each and every day as you plan, design and collaborate on product solutions ranging from products to materials to processes. You will utilize your visionary and creative problem solving skills while collaborating with business partners in production, marketing, sales and quality to ensure flawless execution of customer focused products.

Are you ready to be part of team focused on delivering customer driven furniture solutions?

Successful candidates will provide a comprehensive resume detailing their experiences and accomplishments in engineering, project management, CAD/3D modeling (Pro E preferred) and Product Lifecycle Management and have a four year degree in engineering.

Strong leadership skills are required along with the ability to influence and work with all levels within the organization.

HON offers a competitive compensation and benefits program. Additionally, our members have the opportunity to diversify their skill set through new experiences, developmental opportunities, and future career opportunities within the HNI Corporation.