

Integrus Energy Group

MAJORS: Civil Engineering, Computer Engineering, Computer Science, Electrical Engineering, Mechanical Engineering

TITLE: Gas Engineering Intern

JOB DESCRIPTION: Integrus Business Support, a subsidiary of Integrus Energy Group, is currently recruiting for two (2) Gas Engineering Interns for our office in Chicago, IL. These positions will either report to the Manager Gas Control & Pipeline Operations or the Supervisory Engineer. This position will begin in May 2012 and be full-time through the summer.

Job Responsibilities:

- Working under the direction of an engineering mentor, assist with analyses and preparation of plans, designs, drawings, specifications, cost estimates, and work procedures for projects in gas transmission and gas distribution. Examples: Review road and public works project plans for conflicts with Integrus facilities, and develop recommendations to resolve conflicts. Analyze commercial and industrial gas load requests and recommend metering and pressure regulating equipment required.
- Utilize various computer programs, databases, spreadsheets, etc. to update computer models and perform network studies concerning gas system flow and capacity. Determine optimum design, costs, and economic justification of projects such as extensions of gas service to new customers or reinforcement of existing facilities to meet increasing gas loads.
- Build working knowledge of natural gas transmission and distribution engineering through exposure to a variety of facilities, construction projects, system maintenance work, and projects in various stages of analysis, design, planning, and execution. Understand application of project management to design and construction projects.
- Other duties as assigned.

Minimum Qualifications:

- Current pursuit of a Bachelor's or Master's degree in Engineering.
- Completion of sophomore year by the time position begins.
- A minimum GPA of 2.8 or above.

Preferred Qualifications:

- A Bachelor's degree in Civil or Mechanical Engineering is preferred.

Integrus Energy Group, Inc. (NYSE: TEG) is a Fortune 500 company focused on delivering energy and related services to more than 2 million customers in the U.S. Our subsidiaries, with nearly 5,000 employees, are creating a premier and growing energy company. We have exciting career opportunities that will reward energetic people who help us meet the challenge!

We offer a competitive salary and a comprehensive benefits package. Interested candidates must apply online at www.integrysgroup.com no later than March 18, 2012.

Equal Opportunity Employer

All qualified candidates, including minorities, women, veterans and people with disabilities are encouraged to apply.

TITLE: Pulliam Power Plant Engineer Intern

Wisconsin Public Service, a subsidiary of Integrys Energy Group, is currently recruiting for a Pulliam Power Plant Engineer Intern for our power plant in Green Bay, WI. This position will report to the Supervisor Technical Services. This position will begin in May or June and will be full-time in the summer through August 2012.

Responsibilities:

- Evaluate requests for equipment modifications and/or new equipment installation.
- Investigate and troubleshoot system operational problems and implement recommendations to correct the situation
- Communicate project plan status information to all project stakeholders by providing updates as needed

Minimum Qualifications:

- Current pursuit of a Bachelor's or Master's degree in Engineering.
- Completion of sophomore year by the time position begins.
- A minimum GPA of 2.8 or above.

Preferred Qualifications:

- Current pursuit of a Bachelor's or Master's degree in Mechanical or Electrical Engineering.

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TITLE: Programmer Analyst Intern

Integrus Energy Group, a subsidiary of Integrys Energy Group, is currently recruiting for two (2) Programmer Analyst Interns for our office in Green Bay, WI or Chicago, IL. This position will report to the Leader Application Development. This position will be part-time during the school year and full-time in the summer.

Responsibilities:

- Develop & Maintain Presentation Layer, Content, and/or User Interface Design Solutions. Analyze business problems by communicating with current and future process users. Document findings and communicate those findings through written documents and models. The analysis tasks include understanding and researching functionality and applicable technology of both potentially new applications/packages and new releases of existing applications/packages.
- Analyze Business Situations (Objectives, Corp. Alignment, and Security) and Alternative Design Approaches.
- Research and Apply to Standards Current Design Best Practices.
- Manage Design Product Delivery, Testing Processes, and Client Expectations.
- Manage Tasks: Manage tasks related to projects and daily priorities.

Minimum Qualifications:

- Current pursuit of a Bachelor's or Master's degree in Computer Science, Management Information Systems, Computer Engineering, or related degree.
- Completion of sophomore year by the time position begins.
- A minimum GPA of 2.8 or above.

Preferred Qualifications:

- Experience in Computer Application Development (Analysis, Design, Programming, Testing).
- Knowledge of Crystal Reports (Business Object for report creation).
- Knowledge of VB.Net, ASP.Net, and relational databases.
- Programming experience in object-oriented language.
- The ability to work a minimum of 15 hours per week during the school year.

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TITLE: Business Systems Analyst Intern

Integrus Business Support, a subsidiary of Integrus Energy Group, is currently recruiting for Business Systems Analyst Intern for our office in Green Bay, WI or Chicago, IL. This position reports to the Leader Application Development. This position will begin in April 2011 and will be full-time in the summer and part-time during the school year.

Responsibilities:

- Performs analysis and business solution designs for new and/or enhanced application and Business Process designs.
- Supports system related projects.
- Provides information based on subject area expertise via reports and queries.

Minimum Qualifications:

- Current pursuit of a Bachelor's or Master's degree in Business Administration, Information Systems, Computer Science, or other related discipline.
- Completion of sophomore year by the time the position begins.
- A minimum GPA of 2.8 or above.

Preferred Qualifications:

- The ability to work a minimum of 15 hours per week during the school year.

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TITLE: Software Support Analyst Intern

Integrus Business Support, a subsidiary of Integrus Energy Group, is currently recruiting for a Software Support Analyst Intern for our office in Green Bay, WI. This position will report to the Leader Client

Systems Management. This position will begin in May or June and will be full-time in the summer through August 2012.

Responsibilities:

- Analyze, troubleshoot, and resolve software issues utilizing analysis tools, log files, support forums, and internal/ external technical support personnel. Investigate and troubleshoot system operational problems and implement recommendations to correct the situation
- Provide consulting services to resolve software related issues or improve business processes. Analyze existing and/or new software based on business partner requirements to determine software compatibility within our environment.
- Research and analyze software upgrades and patches. Assist with the planning, implementation, and packaging of upgrades and patches.
- Develop software solutions and interfaces. Develop software application packages for automated deployment.
- Develop and update standards and procedures. Employ software quality assurance (QA) methodology.

Minimum Qualifications:

- Current pursuit of a Bachelor's or Master's degree in Computer Science, Software Applications, Information Management, or related field.
- Completion of sophomore year by the time position begins.
- A minimum GPA of 2.8 or above.

Preferred Qualifications:

- Experience analyzing and resolving software related issues/problems utilizing troubleshooting skills and/or problem solving techniques preferred.
- Customer service experience working with customers to build rapport and communicate technical information preferred.
- Experience consulting with application end users to understand their needs and/or processes and analyzing and selecting the best technology solutions.
- Experience working with IT applications and processes.

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