



Continuous Improvement Co-Op

Why Watlow?

The world's leading companies start with Watlow. Watlow®, a privately owned global company, is the industry leader in the design, manufacture and integration of complete thermal systems including electric heaters, temperature sensors, temperature controllers, power controllers and supporting software.

At Watlow, we are constantly driven to do more to help our customers. We take on big technical challenges. We are committed to projects that help our fellow human beings and we strive to learn more. From single components to high performance systems, we bring our thermal expertise to numerous applications, including semiconductor processing, energy processes, diesel, foodservice equipment, life sciences and others.

Tell me more about the Co-Op!

The **Continuous Improvement Co-Op Program** is a **6-8 month commitment for current undergraduate students** to take a semester off of classes to work and apply class room theory at a Watlow manufacturing site. The Continuous Improvement Co-Op will focus on learning **continuous improvement** in areas of **manufacturing, quality & process engineering, and supply chain**. You will collaborate with mentors, team leaders, project leaders, and other co-ops while being **hands on** with strategic continuous improvement projects to the business.

We have opportunities that will begin in June 2019 and January 2020 at multiple facilities including:

- Richmond, IL
- Columbia, MO
- Hannibal, MO
- St. Louis, MO
- Winona, MN

Who are we looking for?

The Next Generation of Operations – Do you want to help shape the future of operations? What does that mean? Leveraging robotics, automation, new process technology, data analytics internet of things, and other technologies to take Watlow to another level.

Team Players & Collaborators – Solving the world's toughest thermal challenges is hard and involves our brightest minds working together cross-functionally. We're all in this together.



Leaders & Initiators – Love having the autonomy to make decisions? Good – because we do too! We’re looking for leaders and self-driven individuals who aren’t afraid to ask questions, make mistakes, and leap into the heart of a problem.

What will you be doing?

Growing your Operations Expertise – You’ll be gaining exposure and understanding on how continuous improvement impacts production and developing a strong foundation in operations including manufacturing, process/quality engineering, supply chain, and quality.

Applying Classroom Theory to Real Life – Using the learned theory and applying to real life projects and mastery. Finding solutions to problems that don’t have defined solutions. Working on strategic initiatives to the business and vision. Real deadlines. Real customer interaction. Real solutions.

What are the qualifications to apply?

- Currently pursuing a bachelor’s degree in industrial engineering, manufacturing engineering, operations management, engineering management, supply chain, business or a related degree
- Must be at junior status by the start of the co-op in June 2019 or January 2020
- Availability to start in June 2019 or January 2020
- Available to take 6-8 months off of school to work at a Watlow facility
- Able to relocate to a Watlow location for the duration of your co-op. Housing stipend will be provided.

Additional Requirements

- You have a strong interest in operations and manufacturing
- Able work in the U.S. legally without employment sponsorship

Please only **apply to one posted co-op position** to be reviewed for consideration, no need to apply to multiple.
If you are selected to move forward in the process, your location preference will be discussed in future conversations.

Watlow thanks all those who apply.
Only those who are best qualified may be contacted for an interview.

Watlow is an Equal Employment Opportunity Employer including Protected Veterans and Individuals with Disabilities